

**CLEMSON UNIVERSITY  
CLASSIFIED STAFF COMMISSION  
MINUTES  
Tuesday, April 13, 1993**

**From the President:** Sandy called the meeting to order and issued a welcome to new representatives and alternates. Two corrections were made to the minutes and approval given with those corrections. Sandy announced the nominees for officers for 1993-1994 and asked for other nominees from the floor. None were given. A motion was made and passed that the officers be accepted by acclamation. The officers are:

Cecil McCaskill, Vice-President  
Lynn Reeves, Treasurer  
Lynn Belding, Parliamentarian  
Teri Alexander, Secretary

Sandy also announced the new President, Phil Howard who would be taking leadership at the next meeting.

Sandy announced that Judy Pilgrim is on medical leave and the alternate will serve in her place. Dr. Lennon will arrive around 11:30 a.m. for a short speech.

In President's Cabinet, the guest speaker an attorney from Greenville discussed sexual harassment and urged all employees to be sensitive to personal boundaries. The courts are leaning towards a woman's perception. A seminar will be held at Holtzendorf at 3:00 p.m. in the seminar room.

The President's Cabinet also discussed the \$30 million shortfall in the budget. Dr. Lennon asked Billy ~~Bones~~ <sup>Bones</sup> of the House Ways and Means Committee how he would see the budget problems reconciled - a tuition increase or tax increase. Bones responded that he'd rather see a tuition hike.

Sandy turned over the meeting to the Committee Chairpersons.

### Committee Reports:

**Policy/Welfare** - Lynn Belding gave a presentation on the basics of the Policy/Welfare Committee. The purpose of the group is to consider issues that are important to staff. In a good budget year, the committee will make recommendations for changes in insurance. This year, the committee served as an advisory to other committees. Guest Speakers Paul Michaud and Pat ~~Holder~~ Collins attended meetings and presented information. Letters of question and concern were answered to classified staff members regarding holidays, the leave pool and parking. Lynn gave a big "Thank You" to all the members for their hard work and support!

**Communications** - JoAnne Abernathy listed the activities that the committee sponsors. The newsletter is handled by the committee. Jo gave a "Thank You" to the editor Diane Donald and co-editor Tammie McCall as well as Kathy Brock who handled distribution. JoAnne is looking for a new editor for next year. The Benefits Fair is also an important part of the committee's work. The Commission is a big advocate of the fair and is very proud of the appearance and presentation of the booth.

Elections are also handled as part of the committee work. Kay Long handled the election process and is looking for a new member to train during the next year. The Annual Luncheon is also handled by the Communications Committee. JoAnne offered a "Thank You" to Rhonda Roper and Ray Thompson for sponsoring the luncheon. The committee worked on several special projects such as a brochure on legislative tips spearheaded by Mary Purcell. JoAnne thanked all of her committee members and urged members to sign up for the committee next year.

**Scholarship** - Ben Morton reported that he only needs a "few good people". The committee began the year with a Scholarship Fund that was totally unmonitored. Since that time, the endowment has been changed, the fund monitored and donations have been recruited. Ben spoke highly of the committee and the work of the Commission. Cecil McCaskill will serve as an interim Chairperson until the new election. Recruitment efforts will begin this fall. Last year, 100 new donors were recruited. A workshop on Scholarship Applications was held and was a success. The Golf Tournament was a big fundraiser for the fund. The tournament raised \$3511.82. Cecil McCaskill handled the money



part of the tournament. Kathy Yates handled prizes. Kathy Hunter was responsible for publicity and Kathey Ricketts handled the golf hole sponsors. Gloria Smith and Patsy Sowell made arrangements for the food and beverages. Mary Joe Williams also helped with prizes. Jim Moore from FMO also helped the committee. Dewey Barefield also assisted in the tournament. Ray Thompson served as master of ceremonies.

Sandy Smith added a special note that Ben has served on the Commission for years and has served as the epitome of a good University employee!

**Treasurer's Report** - Lynn Reeves reported that the Commission has a balance of \$2306.00 .

**From the President:**

Sandy introduced the following new representative and alternates to the Commission:

Kaye Hickman	Alexander Barnes
Phyllis Brown	April Haynes
Patsy Sowell (returning)	Jeff Hubbell
Tammie McCall (former alternate)	Mark Pullen
Lynn Belding (returning)	Stephen Perry
Freddie Harbin	Kaye Matheson
Helen Adams	Margie Spangenberg (ret)
Kathy Clark	Kay Long (returning)

Phil Howard, new President, will be appointing representatives to the University Committees for 1993-1994.

**University Committees:**

Traffic/Parking - Stanlee Miller reported that he had served on this group for 2 1/2 years. The committee is under new management now with another new committee.

University Wide Task Force on Parking - Stephanie Clark reported that the group has met every week for one-two hour long sessions. The issues are being narrowed. She is continuing to fight for NO INCREASES in parking fees! She asked for any alternative suggestions to take to the committee. Members suggested a graduated fee scale and a mandatory fee for all employees.

Accident Review Board - Kathey Ricketts- no report.

Strategic Planning - Ruth Taylor reported that the Deans are meeting with the Committee to review goals. She will bring the latest minutes and information to new members.

Joint City-University - Cecil McCaskill reported. A report was given by Sprague & Sprague on the Transit Pre-Implementation Plan. This preliminary report contained operating alternatives for the proposed system. Copies will be provided at the May meeting.

Mary Poore reported that the City's consensus building process will provide a public presentation on April 29 at the First Baptist Church at 7:00 p.m.

Paul Shelton reported that Redfern Health Center will continue it's evening hours through 1993-1994 but no physician will be on call after 5:00 pm. Anything that requires ~~an~~ *physician care* emergency will be sent to the local hospitals. Beginning in July, 1994, evening hours will be eliminated (Redfern will close at 5:00 pm). The annual banquet will be held June 2, 1993.

Facilities Planning - Melanie Waters - absent.

Athletic Council - Patsy Sowell reported that the council met in March and presented minutes. The men's indoor track team placed 2nd in the nationals. Wrestling team placed 14th nationally. Gender equity has become an important issue in sports. There is a need to improve the ratio of men to women participation. A female soccer program will begin in 1994.

Recreation Advisory - Phil Howard reported - no meeting.

Telecommunications - Kathy Hunter reported for new members that the following services are upcoming: voice mail, campus video cable, and a 911 service.

Ad-Hoc Elections - Kay Long reported - a new election will be held in May to replace David Muhlberger who resigned for a transfer within the University. Mary Purcell moved up but is retiring on June 30, 1993. Ruth Taylor commended Kay on her hard work in straightening out the election procedures.

SCSEA - Robbie Nicholson thanked the Commission for allowing her to be in the program. The House passed a budget with a one time bonus. Groups are going to Columbia to lobby for raises. The Clemson Chapter has increased its membership to 700 members. We want to become a real auxiliary chapter! The annual meeting will be held in ~~May~~ *June 4*.



**Old Business** - The Smoking Policy was reviewed and discussed. The Commission made and passed a motion to support the intent of the proposal but want the committee to look at the suggestions, concerns and complaints with the proposal.

**New Business** - none.

Sandy presented a Thank You to all members!

Recorded by Teri Alexander.

Next Meeting - Tuesday, May 11, 1993 - 10:00 am - Student Senate Chambers.